



SALARY SACRIFICE FOR EMPLOYER PAYMENT OF SPORT AND RECREATION MEMBERSHIP FEES

In accordance with the provisions of the relevant Enterprise Agreement or other industrial instrument, I request to have the University pay membership fees to the University of Tasmania's Sport and Recreation Centre on my behalf as follows:

Location * Hobart (GYMHS) Launceston (GYMLS) * Please tick appropriate box

- 1. Amount of \$ _____ to be sacrificed fortnightly for a period of 26 fortnights commencing from the next available pay; or
- 2. Amount of \$ _____ to be sacrificed in one payment from the next available pay.

Note: The amount is the GST exclusive amount as advised by the Sport and Recreation Centre.

In making this request I acknowledge that:

- (a) While the University of Tasmania pays such fees the salary otherwise payable to me will be reduced by the amount indicated above;
- (b) The University of Tasmania may at any time revoke these arrangements in which case my salary will be restored to the full level, and I will be required to make other arrangements regarding the payment of sport and recreation membership fees if applicable;
- (c) Superannuation benefits will continue to be based on the salary before reduction;
- (d) In the event that taxation legislation changes to the extent that this salary sacrifice option is no longer feasible, then either the University of Tasmania or the employee can cancel this arrangement at short notice;
- (e) I will be responsible for the payment of any fees payable to the University's Sport and Recreation Centre which are in excess of the amount paid by the University on my behalf;
- (f) This arrangement will automatically cease following the expiration of 26 fortnights, and that a new form needs to be submitted should I wish to continue these arrangements after that period;
- (g) In the event that circumstances change and I no longer require the amount nominated to be expended on fees for Sport and Recreation membership, I understand that I cannot opt out of this agreement or reduce the amount sacrificed prior to the expiration of the agreed period (this includes not being entitled to any refund in the case of payment under option 2 above);
- (h) In the event that I cease employment with the University of Tasmania, or I will not be continuing to utilise the membership, I understand that I cannot cancel the membership and must pay out the remaining amount owing on my membership, with the method of payment to be negotiated with the Manager or Team Leader at the Sport and Recreation Centre.

Full Name _____ Budget Centre _____

Signature _____ Date _____

Please return this form to Sport & Recreation, Launceston or Hobart

Sport & Recreation use only

Contact HR to confirm eligibility (date) _____ Forward to HR (date) _____

Staff Initial: _____ Date processed: _____

Human Resources use only

Agreed on behalf of the University of Tasmania ** _____ / ____ / ____

** Request to be agreed on behalf of the University by the Director, Human Resources or nominee.